



RADLEY

Appointment of
Teacher of Mathematics

September 2023

Closing date: 12 noon, 30 January

Interviews: Week beginning 6 February



Radley College, Abingdon, Oxon, OX14 2HR

01235 543000

www.radley.org.uk/about-radley/employment

Culture and Background

Radley College is an independent boarding school of 765 boys situated five miles south of Oxford. Founded in 1847, the vision was to offer a different education from that offered by most Victorian public schools. A strong emphasis was to be put on the aesthetic and the beauty of the estate and the buildings contribute significantly to the atmosphere. Selective, but not ruthlessly so, the College is proud of its academic achievements both in and beyond the classroom. We care about results in all areas of College life – we believe very much in the pursuit of excellence and have high expectations of ourselves and the boys – but care even more about the development of the character of each Radleian: culturally, emotionally and spiritually.

The hallmark of Radley remains its warmth, generosity and kindness. It is an extraordinarily busy and vibrant place: everyone in Common Room is expected to be fully involved in a wide variety of activities outside the classroom as well as in the pastoral side of the school. Further information about the school may be found on our website.



The department

We have an excellent opportunity for a full-time teacher of Mathematics to join us from September 2023. Mathematics is extremely strong at Radley. Single Maths is always the most popular choice at A Level, and, currently, Further Maths is also extremely popular. This year we are running five Further Maths sets in the Lower Sixth, and four in the Upper Sixth, with an additional four Single Maths sets in the Lower Sixth and five in the Upper Sixth. The department consistently produces some of the best results in the College. Last year 74.3% of grades in Further Maths were awarded at A*, as were 68.1% of grades in Single Maths. At IGCSE (EDEXCEL) we run a policy of accelerated entry with about 40% of the students sitting IGCSE one year early. They then follow our own course in the Fifth Form, and also sit the AQA level 2 qualification in Further Maths. Last year 54.8% of IGCSE grades were awarded at level 9.

Appointment of Teacher of Mathematics

At A level we sit EDEXCEL in both Single and Further Maths. The usual Further Maths papers are CP1, CP2, FP1, FM1 (and FM2 for some). We need a 'plus' element for the top sets as Further Maths has been watered down in recent years. The exact nature of this 'plus', which is not examined, varies from year to year.

Such is the reputation of the department that, when the time comes, a teacher who has honed their skills with us seems to have no difficulty in securing a major promotion to another school. There are a number of Heads of Maths, Deputy Heads and Headmasters scattered around the country who developed their skills in this department, and who subsequently gained promotion when the time was right. For an ambitious Maths teacher, the record speaks for itself. In recent years the Headmasters of Harrow, St Edwards in Oxford, Dean Close and Cobham Hall have all learnt their trade in the Radley Maths Department, under the current Head of Department, as have the Directors of Studies at Manchester Grammar School, St Mary's Cambridge and St Alban's High School for Girls, the Director of Teaching and Learning at Wycombe Abbey, and the Heads of Maths at St Edward's School Oxford, Eastbourne College, Highgate, Sherborne School, The Leys School Cambridge

An experienced teacher seeking a move into a strong department will find that there is plenty of opportunity for responsibility and career development. The current appointee gained their promotion to run their own department after only five terms in the school! We have also had much success in inducting colleagues who are new to the profession. Thus we also welcome applications from those who are just finishing their studies. Such appointees would start on a reduced teaching load and would be closely monitored and supported by the Head of Department.

So what are we looking for? Well, as with all good teachers, enthusiasm for the subject is paramount. We would also expect the successful applicant to be good at Maths! As a boarding school, we are looking for someone who is prepared to throw themselves wholeheartedly into the life of the College. Radley is a community and those who get most out of it – whether as boys or as teachers – are those who are prepared to embrace the breadth of the education that Radley offers.



The department is well housed in a modern, light building, and each teacher has their own classroom. Every room has its own computer and projector, and each don has their own iPad. There is always the flexibility for a teacher to develop their own style and run with initiatives. We just want them to do a good job and to enjoy themselves.

Appointment of Teacher of Mathematics

The department is strong at Oxbridge and a number of our best mathematicians go on to Oxford or Cambridge. Recently two members of the department have spent one afternoon each week teaching Maths in the University. One of the things that really marks us out is the Maths Society. This meets two or three times a term and most presentations are 'home grown', so each teacher can research an area of Maths and present it as a talk to the department and the senior boys. This seems to stimulate interest and provide material for discussion – and add to the feeling that we are surrounded by people who like doing sums! There is a real buzz about the department.

A typical load for a fully experienced teacher will be two Lower School sets and four A level classes. For someone new to the profession it will be less. Two teachers share single Maths classes and Further Maths is split three ways.

Safeguarding

Radley College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 (as amended) and Keeping Children Safe in Education (as amended) and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements. All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. S/he will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.

Staff Benefits

The College has its own generous salary scale and the majority of staff are accommodated on, or a few minutes' walk away, from the campus. Families are very much part of Radley and the wider benefits are considerable: from the use of superb facilities to the hospitable and inclusive atmosphere which characterises the College community.

How to Apply

Applications must be submitted on the official application form which can be downloaded from our website and sent, together with a covering letter explaining your reasons for applying, to The Warden, Radley College, Abingdon, Oxfordshire OX14 2HR or by e-mail to applications@radley.org.uk. Please also state the date by which you have to give notice to your current employer for a September start. If there is a problem with our schedule, just let us know. If you have questions or would like to discuss the vacancy please email the Head of Department, Garry Wiseman gw@radley.org.uk.

SELECTION PROCESS

If shortlisted, your interview will include a brief session with our Human Resources department, in order to undertake a number of identity checks. A list of valid identity documents will be sent to you prior to your interview.

In the event of not being successful, please be assured that all copies of identification will be destroyed.