Five Arrows: Private Equity Graduate Programme 2025

Rothschild & Co and Five Arrows

Five Arrows was set up in 2009 to manage Rothschild & Co's private equity and private debt funds. Today, the team comprises 280+ investment professionals across 25 nationalities, with offices in London, Paris, Luxembourg, San Francisco, Los Angeles, and New York.

Five Arrows' Corporate Private Equity division consists of three strategies: Five Arrows Principal Investments (FAPI), Five Arrows Growth Partners (FAGP), and Five Arrows Long Term Fund (FALT). FAPI manages c. €2.5 billion through its latest fund and is the flagship corporate private equity / buy-out vehicle investing in mid-cap companies, while FAGP manages c. €1.0 billion dedicated to growth investments and small-cap buy-outs. FALT is Five Arrows' upper mid-market fund, investing in larger platforms with the option for longer-term holding periods. All three funds are focused on investments across Western Europe and North America, with a core focus on three verticals: Data & Software, Healthcare, and Technology-enabled Business Services.

Role

The Five Arrows graduate programme consists of a 6-month internship within the Corporate Private Equity division, working directly alongside the Investment team with extensive formal and informal training opportunities. The internship is the standard pathway for Five Arrows' graduate recruiting, and as such comes with a very strong chance for conversion into a full-time position.

The majority of the Investment Analyst's time will be spent on in-depth industry and company research, analyses, and financial modelling. The Investment Analyst is expected to participate in due diligence processes and prepare investment committee materials. Given the size of the team and the non-hierarchical orientation of the Fund's partners, the Investment Analyst should expect a high level of responsibility and accountability to accrue to him/her quickly.

Successful candidates

We are looking for highly-motivated, talented individuals with a balanced track record of excellence across academic and extracurricular activities. The programme is open to candidates across all academic disciplines who can successfully demonstrate a combination of strong analytical and quantitative abilities as well as the capacity to work autonomously in a small team. A passion for investing and financial markets will

be considered a big plus. Prior work experience and/or internships in finance-related fields are not a requirement but will be reflected upon favourably.

Preference will be given to candidates in their final year of study of an undergraduate or master's programme, who would be available to start work in July 2025 / January 2026.

Oxford recruiting event 2025

Five Arrows would like to extend a warm invite to all students interested in the world of private equity investing to join us for a recruiting dinner in Oxford on 4th March. The event will be attended by a mix of Five Arrows investment professionals, including senior partners as well as analysts who completed the internship program in the recent past. We would kindly ask interested candidates to send a copy of their CVs to krystof.jirku@rothschildandco.com together with a max. 200-word explanation of why they would be an interesting candidate to be selected for the event (the question is specifically posed to be open ended – answers need not be specifically tailored to academic or investing-related content). We would kindly ask for applications by 18th February 2025, and will be contacting successful candidates with further details in due course.