



# GRADUATE TEACHER

**SEPTEMBER 2025**

**Tonbridge is one of the leading boys' boarding and day schools in the country and is highly respected, both here and internationally, for providing a world-class education. A caring, enlightened environment allows each individual to approach new opportunities with confidence and achieve his full potential.**

**In 2024, 94 per cent of all A level grades awarded were A\*, A or B, with 75 per cent of those being A\* and A. Notably, almost half of the cohort (79 boys) have achieved straight A\* and A grades. 72 per cent of GCSE grades awarded were 9 or 8, the equivalent of an A\***

Our Graduate programme was introduced in 2016 and we are proud to say that year-on-year the programme has gone from strength to strength. These roles are offered annually on a fixed one-year basis to recent university graduates. The programme is designed to give an all-encompassing experience of school life working in an independent school.

- Share your passion for your subject with enthusiastic, bright pupils.
- Responsibility for a maximum of three academic sets.
- Regular meetings with subject mentor who is an outstanding practitioner.
- Continuous professional development.
- Wide range of sporting and co-curricular opportunities.
- Pastoral responsibility.

This is an ideal opportunity to assess whether a career in teaching is right for you.

Potential candidates are invited to attend events: Monday 27 January at Vincent's Club, Oxford and Tuesday 28 January at Hawk's Club, Cambridge plus an Overview and Q&A online event on Wednesday 29 January at 6.30pm by clicking on the link [here](#).

**Salary: £26,000**

**Closing Date: 3 February 2025**

**Preliminary Virtual Interviews: 6 and 7 February**

**Shortlist Interviews: 13 and 14 February**

The School is fully committed to the principles of equal opportunity, diversity and inclusion. We are committed to attracting and retaining the very best staff.

All appointments will be made on merit, following a fair and transparent process. In line with the Equality Act 2010, however, the School may employ positive action where diverse candidates can demonstrate their ability to perform the role equally well.

Full details and an application pack may be found at

<https://www.tonbridge-school.co.uk/jobs>

Email: [hrdept@tonbridge-school.org](mailto:hrdept@tonbridge-school.org)

Tel: **01732 365555**

We are committed to safeguarding and promoting the welfare of children. A DBS Disclosure is required to Enhanced Level.