



## ***Job Description and Selection Criteria***

<b>Post</b>	<b>Professorship of Numerical Analysis</b>
<b>Department/Faculty</b>	<b>Mathematical Institute</b>
<b>Division</b>	<b>Mathematical, Physical and Life Sciences</b>
<b>College</b>	<b>Balliol College</b>

## **Overview of the post**

The Mathematical Institute and Balliol College intend to appoint to the Professorship of Numerical Analysis with effect from 1 January 2024 or as soon as possible thereafter.

The Professorship of Numerical Analysis is a cornerstone of Oxford's commitment to fundamental research in mathematics. It was originally established as part of the University's Computing Laboratory (now the Department of Computer Science) before the group transferred to become part of the Mathematical Institute in 2009; details of the group's wide research interests can be found at <https://www1.maths.ox.ac.uk/groups/numerical-analysis/?migrdr=1>. The holder of the Professorship will be a research mathematician of the highest international calibre, working in the area of numerical analysis interpreted in its broadest sense.

You will join Oxford's world leading Mathematical Institute, which in the last two REF (Research Excellence Framework) exercises in 2021 and 2014 has been ranked first in the UK, and which is housed in the stunning Andrew Wiles Building in the heart of the University's new Radcliffe Observatory Quarter.

This Professorship is one of a number of Statutory Professorships in the Mathematical Institute. The Professor of Numerical Analysis will be expected to provide research leadership for the Numerical Analysis group within the Institute, and more widely in their subject at national and international level. (Statutory Professor is the most senior academic grade at Oxford. Please see <https://hr.admin.ox.ac.uk/academic-posts-at-oxford> for a description of the different types of academic posts at Oxford).

The Professor of Numerical Analysis will also be a Professorial Fellow of Balliol College.

If you would like to discuss this post, please contact Professor James Sparks, Head of the Mathematical Institute on [head-of-dept@maths.ox.ac.uk](mailto:head-of-dept@maths.ox.ac.uk), or Professor Endre Süli on [suli@maths.ox.ac.uk](mailto:suli@maths.ox.ac.uk). All enquiries will be treated in strict confidence and will not form part of the selection decision.



## **Duties of the post**

You will be a member of both the University and College communities. You will be part of a lively and intellectually stimulating research community which performs to the highest international levels in research and publications and will have access to the excellent research facilities which Oxford offers. You will have a role to play in the running of the College as a member of the Governing Body and a trustee of the College.

The main duties of the post are as follows:

### **Research**

- engage in original research of the highest calibre in Numerical Analysis, very broadly understood;
- disseminate research through publication in scholarly journals, participation in international conferences and seminars, and in other ways as appropriate;

### **Academic Leadership and Funding**

- provide research leadership in the field of Numerical Analysis;
- provide research funding leadership and engage in the management of research projects;

### **Teaching and Examining**

- carry out teaching at undergraduate and graduate level, including lectures (which may not be exclusively in your area of research expertise), classes, and project supervision. The requirement will normally be to give not fewer than thirty-six lectures (or equivalent) in each academic year by agreement with the Head of the Mathematical Institute;
- supervise Doctoral and Masters students, and postdoctoral research assistants;
- take part in University examining both for undergraduate and graduate students as and when requested to do so;

### **Pastoral duties**

- act as a Graduate/College Advisor to graduate students studying Mathematics at Balliol;

### **Administration**

- participate in the administration of the department as and when requested by the Head of the Mathematical Institute;
- act as Head of the Mathematical Institute if requested to do so by the divisional board;
- participate in College life and governance, including fulfilling duties as a Trustee of the College, attending -- and on occasion giving -- lectures and talks, and attending special dinners.

### **Headship of Department**

Every professor who is employed by the University, unless individually exempted, has an obligation to accept headship of the department or faculty in which their post is held, if invited to do so by the divisional board.

## Selection criteria

Your application will be judged only against the criteria which are set out below. You should ensure that your application shows clearly how your skills and experience meet these criteria.

The University is committed to fairness, consistency and transparency in selection decisions. Members of electoral boards (selection committees) will be aware of the principles of equality of opportunity, fair selection and the risks of bias. There will be both female and male board members wherever possible.

If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the electoral board will take this into account, recognising that the quantity of your research may be reduced as a result.

You will demonstrate the following:

- a proven record of original research of the highest quality in Numerical Analysis, as evidenced by, for example, publications in internationally refereed journals;
- the ability to provide research leadership and direction in a major field of Numerical Analysis (very broadly understood);
- a willingness to engage with users of Numerical Analysis outside the core Numerical Analysis community, for example in other academic disciplines or industry (desirable but not essential);
- a proven record of securing research funding, and the potential to do so in the future;
- evidence of contributions to research strategy, leadership and direction outside the area of your speciality;
- the ability to communicate and disseminate your research, as evidenced by, for example, invitations to and participation in conferences, seminars and workshops;
- experience of supervising graduate students and directing postdoctoral researchers;
- evidence of effective and innovative teaching, in particular in undergraduate and graduate lectures;
- evidence of the ability to communicate effectively with a wide range of people, including College staff, students, and early-, mid- and established-career academics in mathematics and other subjects;
- experience of academic administration and a willingness to undertake the full range of administrative duties in the department;
- the ability and willingness to contribute positively to the management of the college.

## How to apply

To apply, visit [https://my.corehr.com/pls/uoxrecruit/erq\\_jobspec\\_details\\_form.jobspec?p\\_id=158731](https://my.corehr.com/pls/uoxrecruit/erq_jobspec_details_form.jobspec?p_id=158731), then click on the **Apply Now** button on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously. Please refer to the "Terms of Use" in the left hand menu bar for information about privacy and data protection. Please provide details of three referees and indicate whether the University may contact them without seeking your permission. Referees should not write directly to the University, but may be contacted at any stage in the recruitment process if the electoral board requests your references.

You will also be asked to upload a CV and a supporting statement. The supporting statement should explain how you meet the selection criteria for the post using examples of your skills and experience. This may include experience gained in education or employment, or during career breaks (such as time out to care for dependants).

The University and colleges welcome applications from candidates who have a disability or long-term health condition and is committed to providing long term support. The University's disability advisor can provide support to applicants with a disability, please see <https://edu.admin.ox.ac.uk/disability-support> for details. Please let us know if you need any adjustments to the recruitment process, including the provision of these documents in large print, audio or other formats. If we invite you for interviews, we will ask whether you require any particular arrangements at the interview. The University Access Guide gives details of physical access to University buildings <https://www.accessguide.ox.ac.uk/>.

Please upload all documents **as PDF files** with your name and the document type in the filename.

All applications must be received by **12:00 GMT on Monday 27 February 2023**.

Please email [recruitment.support@admin.ox.ac.uk](mailto:recruitment.support@admin.ox.ac.uk) should you experience difficulties using the online application system. Further help and support is available from <https://hrsystems.admin.ox.ac.uk/recruitment-support>. To return to the online application at any stage, please log back in and click the "My applications" button on the left hand side of the page.

You will be notified of the progress of your application by automatic emails from our e-recruitment system. **Please check your spam/junk mail** regularly to ensure that you receive all emails.

All applications will be considered by the electoral board as soon as possible after the closing date. The electoral board is free to search for other candidates at this or any subsequent stage in its proceedings. You will be kept informed of the progress of your application at each stage, but in some cases there may be a delay while deliberations are ongoing. All shortlisted candidates will be interviewed and will be asked to give a short presentation to the electoral board as part of the interview. The composition of the electoral board will be published in the University Gazette (<https://gazette.web.ox.ac.uk/>) when it is finalised.

## The Mathematical Institute

The Mathematical Institute, as Oxford's Department of Mathematics is known, is one of the leading mathematics departments in the world. Our mathematical research, impact and environment have twice been ranked first in the UK in the 2021 and 2014 Research Excellence Framework exercises, a government review of research in all UK universities. The Mathematical Institute is the focus of research into both fundamental mathematics and its applications, and our inclusive nature and overall size are key factors in the provision of an outstanding research environment for our members. The large number of faculty, postdocs and students in the Mathematical Institute, all supported by excellent facilities, allows us to maintain a critical mass in research groups encompassing a wide spectrum of mathematics, while our integrated nature fosters collaboration between fields. We also host a large number of academic visitors.

The research activities of the Institute as a whole can be gauged from the web pages of the research groups within the Institute ([www.maths.ox.ac.uk/research](http://www.maths.ox.ac.uk/research)). The range of our research interests is well reflected by the profile of our faculty as listed at [www.maths.ox.ac.uk/people](http://www.maths.ox.ac.uk/people). Many members of the Institute have received prestigious prizes and other special recognition for their work; some recent examples can be found at [www.maths.ox.ac.uk/news](http://www.maths.ox.ac.uk/news). The Department also enjoys several links with prominent researchers in the Department of Statistics, which houses a research group specialising in Probability, see <https://www.stats.ox.ac.uk/research/research-groups/probability>.

## The Numerical Analysis Group

The Numerical Analysis Group at Oxford is the pre-eminent academic research group in this field in the UK. Currently it has nine permanent academic members: Professor Endre Süli FRS, Professor Mike Giles, Professor Andrew Wathen, Professor Raphael Hauser, Professor Jared Tanner, Professor Coralia Cartis, Professor Patrick Farrell, Professor Yuji Nakatsukasa, and Dr Kathryn Gillow. The group has wide-ranging research interests across the field of Numerical Analysis interpreted broadly, including Numerical Linear Algebra, Optimization, Data Science, Computational Finance, Scientific Computing, Approximation Theory, and Numerical Analysis of Partial Differential Equations. Previous holders of the Professorship of Numerical Analysis were Professor Leslie Fox (appointed in 1963) and Professor Keith Morton (appointed in 1983); they were succeeded by Professor Nick Trefethen FRS (appointed in 1997). The Numerical Analysis Group has strong links and interfaces with a number of other research groups in the Mathematical Institute, including OCIAM (Oxford Centre for Industrial and Applied Mathematics), OxPDE (Oxford Centre for Nonlinear Partial Differential Equations), Mathematical and Computational Finance, and Data Science.

The Mathematical Institute moved into the purpose-built Andrew Wiles Building in the University's Radcliffe Observatory Quarter in September 2013. As well as providing offices for all staff and graduate students, it houses a range of other facilities available to members of the department, including the Whitehead Library, a large range of meeting rooms, teaching spaces, lecture rooms, and social spaces, and a small laboratory for carrying out table-top experiments. For more information, see <http://www.maths.ox.ac.uk/about-us>.

Teaching is central to the life of the Mathematical Institute and we have an annual intake of approximately 300 undergraduates, some on courses taught jointly with other departments. We admit 200 students each year across five taught masters' degree courses and have over 250 doctoral students in residence at any one time. Our doctoral programme attracts the best research students from across the world, and we have a broad mentoring and training programme.

The Mathematical Institute strives to ensure that all staff and students are given the opportunities and support they need to achieve their potential. We are committed to equality of opportunities and to advancing women's careers. We support staff returning from long-term absence with teaching relief, offer flexible working arrangements, and the department sponsors University nursery places to support the priority allocation of childcare to our staff. Further information about family support can be found in the Standard Terms and Conditions. Our Equality, Diversity and Inclusion (EDI) Committee contributes to many aspects of our work, see: <https://www.maths.ox.ac.uk/members/equality-diversity-inclusion>.

As part of the department's commitment to openness, inclusivity and transparency, we strongly encourage applications from all who consider that they meet the requirements of the position, and particularly from women and Black, Asian and minority ethnic candidates who are under-represented in positions of this type at Oxford.

We have a number of family-friendly policies, such as the right to apply for flexible working, hybrid working, and support for staff returning from periods of extended absence. We are committed to ensuring an inclusive interview process and will reimburse up to £250 towards any additional care costs (for a dependent child or adult) incurred as a result of attending an interview for this position.

The Mathematical Institute holds a silver Athena SWAN award to recognise advancement of gender equality: representation, progression and success for all.

Our web pages ([www.maths.ox.ac.uk](http://www.maths.ox.ac.uk)) provide comprehensive information about all of our activities.

## The Mathematical, Physical, and Life Sciences Division

The Mathematical, Physical, and Life Sciences (MPLS) Division is one of the four academic divisions of the University. Oxford is widely recognised as one of the world's leading science universities and the MPLS Division is home to our non-medical sciences, with 9 academic departments that span the full spectrum of the mathematical, computational, physical, engineering and life sciences, undertaking both fundamental research and cutting-edge applied work. Our research tackles major societal and technological challenges – whether developing new energy solutions or improved cancer treatments, understanding climate change processes, or helping to preserve biodiversity and is increasingly focused on key interdisciplinary issues. We collaborate closely with colleagues in Oxford across the medical sciences, social sciences and humanities, as well as with other universities, research organisations and industrial partners across the globe in pursuit of innovative research geared to address critical and fundamental scientific questions.

The disciplines within the MPLS Division regularly appear at the highest levels in rankings, including the Times Higher Education and QS world rankings. Nationally, the quality of the Division's research outputs and environment, and the resulting impact, was recognised through strong performances in the UK Research Excellence Framework in both 2014 and 2021.

MPLS is proud to be the home of some of the most creative and innovative scientific thinkers and leaders working in academe. Our senior researchers have been awarded some of the most significant scientific honours and we have a strong tradition of attracting and nurturing the very best early career researchers who regularly secure prestigious fellowships and faculty positions. All departments in the Division also hold Athena Swan Awards, illustrating our commitment to ensure good practice and to encourage women in science at all levels.

We have around 6,000 full and part-time students (including approximately 2000 graduate students) and play a major role in training the next generation of leading scientists. Oxford's international reputation for excellence in teaching is reflected in its position at the top of the major league tables and subject assessments. MPLS academics educate students of high academic merit and potential from all over the world. Through a mixture of lectures, practical work and the distinctive college tutorial system, students develop their ability to solve diverse mathematical, scientific and engineering problems.

MPLS is dedicated to bringing the wonder and potential of science to the attention of audiences far beyond the world of academia. We have a strong commitment to supporting public engagement in science through initiatives including the Oxford Sparks portal ([www.oxfordsparks.ox.ac.uk/](http://www.oxfordsparks.ox.ac.uk/)) and a large variety of outreach activities; these are crucial activities given so many societal and technological issues demand an understanding of the science that underpins them. We also bring the potential of our scientific efforts forward for practical and beneficial application to the real world and our desire is to link our best scientific minds with industry and public policy makers.

For more information about the MPLS division, please visit: [www.mpls.ox.ac.uk](http://www.mpls.ox.ac.uk).

## Balliol College

There are 39 self-governing and independent colleges at Oxford, giving both academic staff and students the benefits of belonging to a small, interdisciplinary community as well as to a large, internationally-renowned institution. The collegiate system fosters a strong sense of community, bringing together leading academics and students across subjects, and from different cultures and countries.

Balliol is one of the best known of all the Oxford colleges. It combines an outstanding academic reputation with a welcoming and cosmopolitan environment. It is relatively large, with around 70 Fellows, almost 400 undergraduates, and a similar number of graduates. Balliol's thriving, international and diverse community of students, Fellows, lecturers and staff represents probably the oldest scholarly institution in the English-

speaking world continuously occupying the same site. The College dates back 760 years, but it has a progressive outlook and is building for the future.

Mathematics has a long and illustrious history at Balliol, stretching back at least to 1276. Among Balliol mathematicians are two holders of the Savilian Chair in Geometry, one of the Waynflete Chair in Pure Mathematics, and more Presidents of the London Mathematical Society than at all the other Oxford colleges put together. The Professor of Numerical Analysis will join four other Fellows in Mathematics, three in Computer Science, and senior colleagues (including eleven other Professorial Fellows) in all major scientific disciplines as well as from across the Humanities and Social Sciences.

### **College Role**

Professorial Fellows are members of the College's Governing Body (the principal executive body), and serve as Trustees under charities law. In practice, this entails attending College Meeting three times a term, and on occasion serving on one of the other college committees. Fellows are full members of the Senior Common Room and most welcome to participate in all the SCR's social and community activities. There is no expectation that a Professorial Fellow will take on a major college office and there are no official College teaching duties, but willingness to serve as a (non-supervisory) College Adviser to selected graduates would be warmly welcomed. It is hoped that the Professor will also seek to contribute to the intellectual life of the College and the educational experience of its students.

### **Academic Facilities**

- College Library open 24/7 with electronic borrowing facility.
- Extensive MSS., early printed book, and archive materials in award-winning Balliol Historic Collections Centre.
- Seminar/board/lecture room, performance, and exhibition spaces available.

More information about the College may be found at <http://www.balliol.ox.ac.uk>.

## **About the University of Oxford**

Oxford's departments and colleges aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

Oxford's self-governing community of international scholars includes Professors, Associate Professors, other college tutors, senior and junior research fellows and over 2,500 other University research staff. Research at Oxford combines disciplinary depth with an increasing focus on inter-disciplinary and multi-disciplinary activities addressing a rich and diverse range of issues. The current strategic plan can be found at <http://www.ox.ac.uk/about/organisation/strategic-plan-2018-23>.

Oxford's strengths lie both in empowering individuals and teams to address fundamental questions of global significance, and in providing all staff with a welcoming and inclusive workplace that supports everyone to develop and do their best work. Recognising that diversity is a great strength, and vital for innovation and creativity, Oxford aspires to build a truly inclusive community which values and respects every individual's unique contribution.

While Oxford has long traditions of scholarship, it is also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities. It consistently has the highest external research income of any university in the UK (the most recent figures are available at [www.ox.ac.uk/about/organisation/finance-and-funding](http://www.ox.ac.uk/about/organisation/finance-and-funding)), and is ranked first in the UK for university spin-outs, with more than 130 spin-off companies created to date. Oxford is also recognised as a leading supporter of social enterprise.

Oxford admits undergraduate students with the intellectual potential to benefit fully from the small group learning to which Oxford is deeply committed. Meeting in small groups with their tutor, undergraduates are exposed to rigorous scholarly challenge and learn to develop their critical thinking, their ability to articulate their views with clarity, and their personal and intellectual confidence. They receive a high level of personal attention from leading academics.

Oxford has a strong postgraduate student body which now numbers over 10,000. Postgraduates are attracted to Oxford by the international standing of the faculty, by the rigorous intellectual training on offer, by the excellent research and laboratory facilities available, and by the resources of the museums and libraries, including one of the world's greatest libraries, the Bodleian.

For more information please visit [www.ox.ac.uk/about/organisation](http://www.ox.ac.uk/about/organisation).



# University Benefits, Terms and Conditions

## ***Standard duties***

The Professor of Numerical Analysis shall undertake research, lecture and give instruction in Numerical Analysis.

It is expected that professors will generally participate in the business and affairs of the relevant faculty or department.

## ***Salary***

Your salary will be determined after appropriate consultation. There is an annual 'cost-of-living' review. In addition you will be eligible for consideration, in regular reviews, for Professorial Merit Pay.

An additional pensionable allowance will be payable in respect of any period during which you are Head of Department/Faculty Board Chair. (Any allowance payable for a period of less than three years will not, however, be pensionable.)

## ***Pension***

The University offers generous pension provision. You will be offered membership of the Universities Superannuation Scheme.

Details are available at <https://finance.web.ox.ac.uk/uss>.

## ***Sabbatical leave***

You will be eligible for sabbatical leave to allow you to focus on your research. In general, one term of leave is available for each six terms worked. This leave may either be taken as one term of leave after 6 terms of service, or accumulated and taken as one year of leave after 6 years of service.

## ***Outside commitments***

You may apply to spend up to 30 working days in each year on projects outside your employment duties, such as consultancy, spin-out activity and membership of research councils and other bodies. There is no limit to earnings from these activities without deduction from salary. Details of the approval process may be found at <https://hr.admin.ox.ac.uk/holding-outside-appointments>.

Guidance is also available on:

ownership of intellectual property

<https://governance.admin.ox.ac.uk/legislation/council-regulations-7-of-2002>

managing conflicts of interest

<https://researchsupport.admin.ox.ac.uk/governance/integrity>.

## ***Membership of Congregation***

Oxford's community of scholars governs itself through Congregation which is its "parliament". You will be a voting member of Congregation.

See <https://www.ox.ac.uk/about/organisation/governance> and <https://governance.admin.ox.ac.uk/legislation/statute-iv-congregation> for further details.

## ***Residence***

You will be required to reside within the University (i.e. within twenty-five miles of Carfax, the central point of Oxford) during at least six months in each academic year, between 1 October and 1 August, and in particular during not less than six weeks of each term.

## ***Housing***

You may be eligible for assistance with housing: some rental accommodation is available for statutory professors moving to Oxford for their first year, and there is a Joint Equity Scheme which new statutory professors may be entitled to join, to help with the purchase of a home in Oxford.

General information about home rental and purchase is available at <https://welcome.ox.ac.uk/housing>.

## ***Relocation***

Subject to UK tax regulations and the availability of funding, a relocation allowance may be available.

## ***Family support***

The University offers generous family leave arrangements, such as maternity, adoption, paternity and shared parental leave. Details are available at <https://hr.admin.ox.ac.uk/family-leave-for-academic-staff>. You will have considerable flexibility in the day-to-day organisation of your duties. Requests for flexible working patterns will be accommodated as far as possible.

You will be eligible to apply to use the University nurseries (subject to availability of places). For details of the nurseries and how to apply for places, please see <https://childcare.admin.ox.ac.uk/home>.

The University subscribes to Work and Family Space, a service that provides practical advice and support for employees who have caring responsibilities. The service offers a free telephone advice line, online support and informative webinars in addition to the ability to book emergency childcare through their online service Bubble. For more details, please see <https://hr.admin.ox.ac.uk/my-family-care>.

The Oxford University Newcomers' Club is run by volunteers, whose aim is to help the newly-arrived partners of visiting scholars, of graduate students and of newly appointed academic and administrative members of the University to settle in and to give them opportunities to meet people in Oxford. Further information is available at <https://www.newcomers.ox.ac.uk/>.

## ***Welcome for International Staff***

One of Oxford's great strengths is its truly international body of research and teaching staff from over 140 countries, and we welcome applications from academics across the world. We can help international staff and partners/families make the transition to Oxford. Information about relocation, living and working in the UK and Oxford is available at [welcome.ox.ac.uk](https://welcome.ox.ac.uk).

If you require a Global Talent visa, we have a dedicated Staff Immigration Team to support successful applicants through the immigration process from job offer through to arrival in the UK, subject to the eligibility criteria being met. Further information is available at <https://www.gov.uk/global-talent>.

## ***Promoting diversity***

The University is committed to recruiting and retaining the best people, whoever they are, to ensure equality of opportunity. The Vice Chancellor's Diversity Fund provides resources for innovative projects to promote diversity.

The Equality and Diversity Unit promotes good practice across the University by developing policies and offering training, and runs a range of support networks for staff. It works closely with Colleges, the Oxford University Student Union and external campaign groups.

Please see <https://edu.admin.ox.ac.uk/home> for details.

### ***Other benefits and discounts for University employees***

The University has a range of facilities and benefits for its staff, including discounted health insurance, sustainable travel schemes, and discounts in local shops and restaurants. Details are available at:

<https://hr.admin.ox.ac.uk/staff-benefits>

<https://hr.admin.ox.ac.uk/discounts>

### ***Pre-employment screening***

Your appointment would be subject to the University's standard pre-employment screening, as applicable to the post. If you are offered the post, you will be asked to provide proof of your right-to-work, your identity, and we will contact the referees you have nominated. You will also be asked to complete a health declaration (so that you can tell us about any health conditions or disabilities so that we can discuss appropriate adjustments with you), and a declaration of any unspent criminal convictions.

We advise you to read the notes for applicants at <https://jobs.ox.ac.uk/pre-employment-check>.

### ***Length of appointment***

The University operates an employer justified retirement age for academic posts. With effect from 1 October 2023 the retirement date will be 30 September immediately preceding the 70th birthday.

The justification for this may be found at <https://hr.admin.ox.ac.uk/the-ejra>

For **existing** employees, any employment beyond the retirement age is subject to approval through the EJRA procedures. Further details can be found at <https://hr.admin.ox.ac.uk/the-ejra>

### ***Equality of Opportunity***

Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

### ***Data Privacy***

Please note that any personal data submitted to the University as part of the job application process will be processed in accordance with the GDPR and related UK data protection legislation. For further information, please see the University's Privacy Notice for Job Applicants at: <https://compliance.admin.ox.ac.uk/job-applicant-privacy-policy>.

The University's Policy on Data Protection is available at: <https://compliance.admin.ox.ac.uk/data-protection-policy>.

## College Benefits

As a Professorial Fellow of Balliol College, you will be entitled to the following:

- Full SCR membership, and free meals when kitchens are open (subject to a small termly charge, and the cost of drinks and Guest Night dessert, if taken)
- Weekly Guest Nights and Fellows-only dining nights, and fortnightly Concert Nights, in term
- An annual Academic Support Allowance, currently £705, for eligible research-related expenses
- An annual Entertainment Allowance for events involving students of the College for whom an advising role is undertaken
- Discount on purchases at Blackwells Bookshop
- Eligibility to apply for places for pre-school children at Balliol Day Nursery
- Arrangements for BUPA (private medical insurance) membership, provided costs are met
- Fellows' Guest Room, & public/private dining/hospitality bookings taken
- Reciprocal accommodation arrangement with St John's College, Cambridge